



27. Staff Protection

The Preschool will not tolerate abusive or aggressive behaviour by parents or children towards Preschool staff. Abusive or aggressive behaviour includes (but is not limited to) shouting, foul language and threats. Following any instance of abusive or aggressive behaviour, the Preschool supervisor reserves the right to exclude any parent or carer from the Preschool. In cases of physically violent behaviour the Police will be called. All incidents of abusive or aggressive behaviour will be reported to the Committee Chairman and dealt with appropriately.

If a situation arises where staff need to apply physical intervention to protect themselves and others around them it will be recorded and logged on the child's file. The parent/s will be notified and asked to sign appropriate paperwork which will have a written record of the incident along with signatures of witnesses – The Physical Intervention Log.

'Physical intervention is when a member of staff uses physical force intentionally to restrict a child's movement against his or her will. The aim of using restrictive physical intervention is to restore safety, both for the child and those around him/her. Pre-school staff have a duty of care toward all the children and their colleagues in the setting. When children are in danger of hurting themselves, others or causing significant damage to property - staff have a responsibility to intervene.'

Guidance on COVID-19

- If a child or any member of the child's family display any symptoms of Coronavirus they must stay home and isolate for 14 days.
- Regular temperature checks of staff and children will take place.
- All staff & children will be asked to wash their hands on entering and existing the preschool.
- To encourage social distancing, large groups will be split into small groups. Seating will be reduced and spaced out. Adults are expected to remain 2meters away from each other as per the government guidelines.
- Staff mental health and wellbeing will be supported by encouraging them to express their concerns, to focus on worries that can be controlled and worked on together and to encourage staff to take regular feel good exercises.
- Visitors will not be permitted unless essential.
- An enhanced cleaning schedule will take place on a daily & weekly basis, washing then sterilising.



St Peters Pre-School Policies and Procedures
May 2020

- PPE will be worn as usual for nappy changing, cleaning bodily fluids and first aid (when appropriate)
- In the event of a child or adult developing suspected coronavirus symptoms whilst attending the setting, the child's parent/carer will be contacted to pick up the child as soon as possible. Full PPE will be worn by the supervising adult if a suspected case of coronavirus is suspected. Any adult or child with suspected coronavirus must isolate at home in line with the NHS guidance.
- Parents must adhere to strict social distancing measures both at preschool and within their home community. A breach in following social distancing guidelines as set by government could result in families being excluded from the Preschool.

This Policy was adopted at a meeting of the pre-school held on (Date)

Signed on behalf of the Pre-school (Chairperson)