

## 27. Staff Protection

The Preschool will not tolerate abusive or aggressive behaviour by parents or children towards Preschool staff. Abusive or aggressive behaviour includes (but is not limited to) shouting, foul language and threats. Following any instance of abusive or aggressive behaviour, the Preschool supervisor reserves the right to exclude any parent or carer from the Preschool. In cases of physically violent behaviour the Police will be called. All incidents of abusive or aggressive behaviour will be reported to the Committee Chairman and dealt with appropriately.

If a situation arises where staff need to apply physical intervention to protect themselves and others around them it will be recorded and logged on the child's file. The parent/s will be notified and asked to sign appropriate paperwork which will have a written record of the incident along with signatures of witnesses – The Physical Intervention Log.

*'Physical intervention is when a member of staff uses physical force intentionally to restrict a child's movement against his or her will. The aim of using restrictive physical intervention is to restore safety, both for the child and those around him/her. Pre-school staff have a duty of care toward all the children and their colleagues in the setting. When children are in danger of hurting themselves, others or causing significant damage to property - staff have a responsibility to intervene.'*

This Policy was adopted at a meeting of the pre-school held on .....  
(Date)

Signed on behalf of the Pre-school ..... (Chairperson)